

Appendix D: Staff Engagement Survey Questions

Measuring interest of a possible 'earn-and-learn' route from Technician to Paramedic

With the expiry of the SAS Glasgow Caledonian University in-house tech to para ('earn-and-learn') pathway, SAS are committed to re-establishing a Technician to Paramedic education pathway. With respect to this potential new approach it is important that we develop an understanding of the ambitions of the broader workforce. Irrespective of your current role, whether you are an Ambulance Technician, Ambulance Care Assistant, Vehicle Mechanic or in an Administrative role, if you are interested in becoming a paramedic please consider completing this survey. It should only take 2-3 minutes to complete.

Section 1

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This section includes one key question in relation to the key aim of the survey

We would like you to answer this question in the context of somebody who is either a current technician or as someone who may aspire to become a Technician.

1. If a new Ambulance Technician to Registered Paramedic education transition pathway were to become available would you be interested in this? *

- ☐ Yes (please expand in comments box below)
- ☐ No (please expand in comments box below)
- ☐ Maybe (please expand in comments box below)

2. Please provide any rationale on your response to question 1 in the text box below:

Enter your answer

3. What is your current Job Title/Clinical role *

- ☐ Ambulance Care Assistant (IHCD)
- ☐ Ambulance Care Assistant (Future Quals)
- ☐ Ambulance Control Centre (any role)
- ☐ Trainee Technician
- ☐ Qualified Technician (Future Quals)
- ☐ Qualified Technician (IHCD)
- ☐ Qualified Technician (Cert HE)
- ☐ Non-Clinical (e.g. admin, workshops, support services)
- ☐ Other (please state – free text)

4. If you chose other in response to question 3 please state organisational role in text box below:

Enter your answer

5. Please enter your length of service in years (round up to the nearest full year) *

The value must be a number

6. Which sub-division do you undertake your current role? *

- ☐ Grampian
- ☐ Highland
- ☐ Western Isles
- ☐ Orkney & Shetland
- ☐ Edinburgh
- ☐ East & Midlothian
- ☐ Tayside
- ☐ Fife
- ☐ Forth Valley
- ☐ Borders and West Lothian
- ☐ Greater Glasgow & Clyde
- ☐ Argyll & Clyde
- ☐ Ayrshire & Arran
- ☐ Dumfries & Galloway
- ☐ Lanarkshire

7. With regards the Urban/Rural Classifications outlined below, please select which classification of area you undertake the **majority of your work:** *

- ☐ Large Urban Area (settlements > 125,000)
- ☐ Other Urban areas (between 10,000 to 125,000 people)
- ☐ Accessible small towns (between 3,000 to 10,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote small towns (between 3,000 to 10,000 with a drive time > 30 mins of a settlement of 10,000 or more)
- ☐ Accessible rural (< 3,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote rural (< 3,000 people with a drive time > 30 mins of a settlement of 10,000 or more)

8. With regards the Urban/Rural Classifications outlined below, please select which the classification of area within which **you currently live:** *

- ☐ Large Urban Area (settlements > 125,000)
- ☐ Other Urban areas (between 10,000 to 125,000 people)
- ☐ Accessible small towns (between 3,000 to 10,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote small towns (between 3,000 to 10,000 with a drive time > 30 mins of a settlement of 10,000 or more)
- ☐ Accessible rural (< 3,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote rural (< 3,000 people with a drive time > 30 mins of a settlement of 10,000 or more)

9. Would you consider relocating (moving home) to where paramedic vacancies are currently available within the service? If necessary please provide further detail in text box below. *

- ☐ Yes
- ☐ No
- ☐ Not sure

10. Please provide a succinct response to the previous question in the space below, bullet points would be helpful

Enter your answer

11. With regards the Urban/Rural Classifications outlined below, please select which classification of area within which **you would prefer to work:** *

- ☐ Large Urban Area (settlements > 125,000)
- ☐ Other Urban areas (between 10,000 to 125,000 people)
- ☐ Accessible small towns (between 3,000 to 10,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote small towns (between 3,000 to 10,000 with a drive time > 30 mins of a settlement of 10,000 or more)
- ☐ Accessible rural (< 3,000 people and within 30 mins drive of a settlement of 10,000 or more)
- ☐ Remote rural (< 3,000 people with a drive time > 30 mins of a settlement of 10,000 or more)

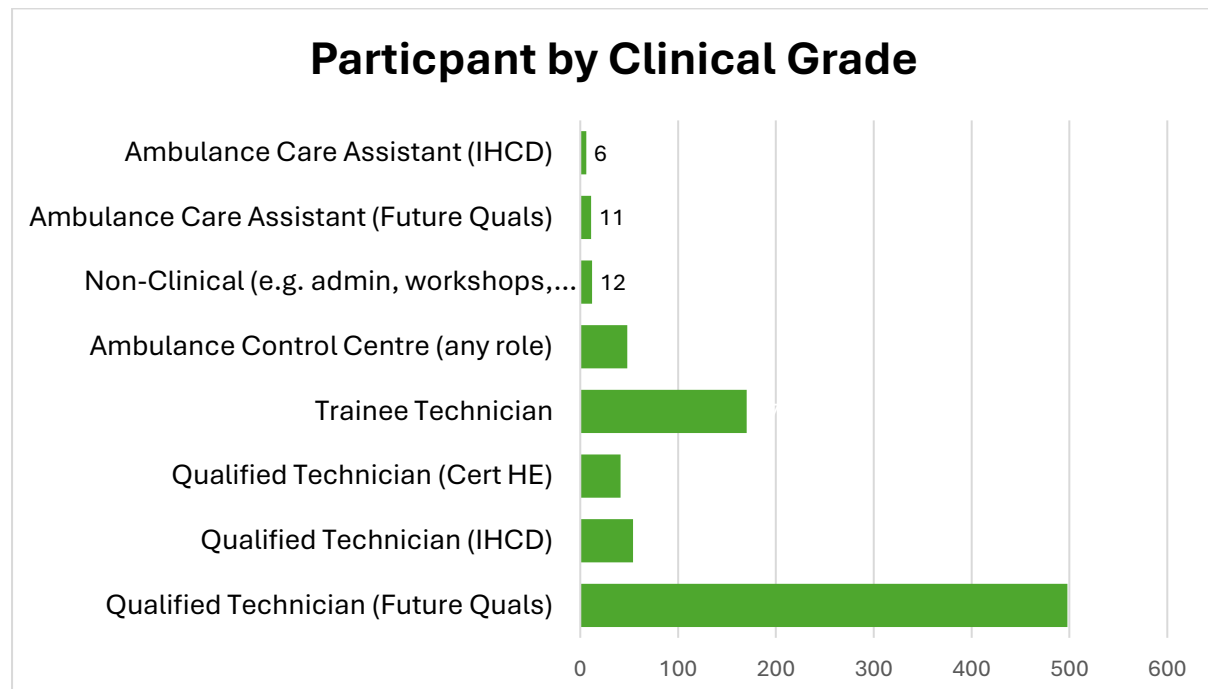
12. If there are any other elements related to this topic you feel you would like to raise please use the text box below to provide comment.

Enter your answer

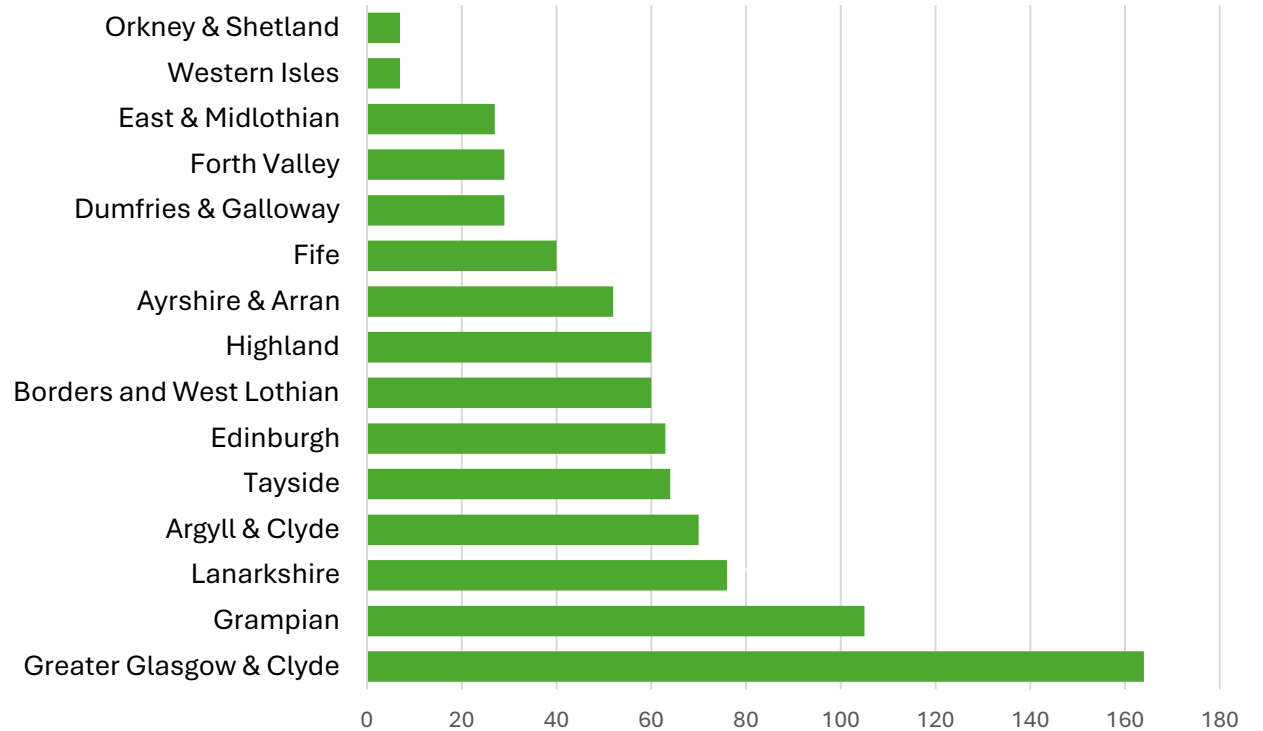
Appendix E: Staff Survey Responses

The survey asked ([See appendix D](#)):

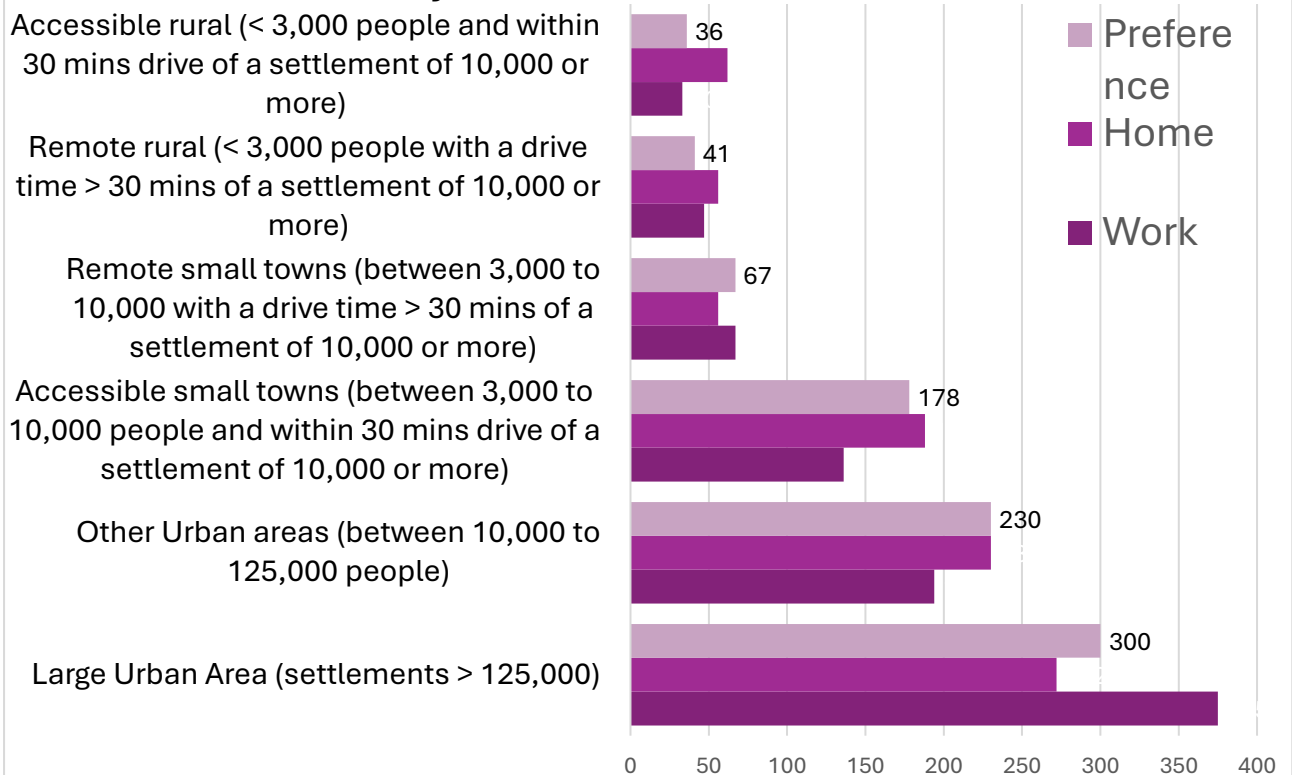
- Current job title/ clinical role, length of service, current subdivision
- With regards the Urban/Rural Classifications outlined, please select which classification of area you
 - **Undertake the majority of your work**
 - **Currently live**
 - **Would prefer to work**
- Would you consider relocation (moving home) to where paramedic vacancies are currently available in the service?



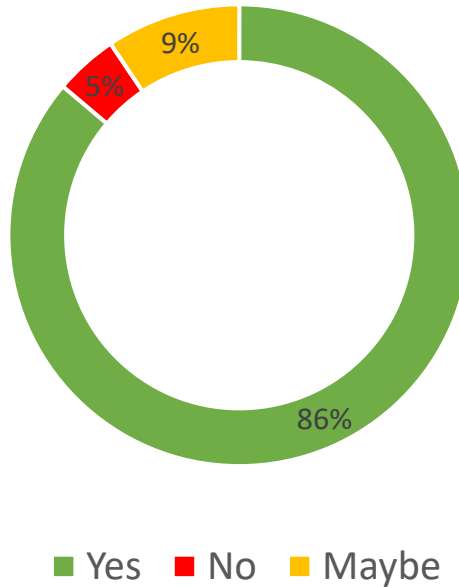
Number of participant by sub division



Participants by 'where they work, live and work preference by urban/rural classification



Q1 If a new Ambulance Technician to Registered Paramedic education transition pathway were to become available would you be interested in this?



Please provide any rationale on your response to Q1

Of those that said 'Yes', over 90% highlighted these 5 key themes:

- *Career progression – using current skills, knowledge and experience to support SAS*
- *Dependency; course details, including finances and programme of study*
- *Dependency; roster impact (such as relief) and location of work*
- *Employment status – maintaining current employment without loss of continuity*
- *Career progression – ambition to become Paramedic and fulfil potential.*

Self-reported place of home, work and preferred work location

